



Service, Science, Sustainability

Under the leadership of the Commissioner of Public Lands, our work at the Department of Natural Resources (DNR) is done with the public's interest in mind, which means transparency and public knowledge. Our decisions are guided by sound science as we manage state trust lands, native ecosystems and natural resources. We support the vision of a sustainable future by protecting and managing the natural resources so future generations will have them.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. We generate revenue that supports public schools, state institutions and county services. But managing lands is only half of our story. We also protect other public resources such as fish, wildlife, water, and provide public access to outdoor recreation. Two of our largest and most important state-wide resource protection responsibilities are fire prevention and suppression, and overseeing forest practices.

The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees.

We have some of the most talented people in the industry. We honor diversity in the workplace and support one another with respect and trust. We invite you to learn more about our culture, our careers, and why some of the top forestry and natural science professionals have joined Washington DNR by visiting our [DNR website](#).

Special Project NEPA/SEPA Lead

Recruitment # 2011-09-7104

JOB CLASSIFICATION: Environmental Planner 4

SALARY RANGE: \$4,214 – \$5,535 per month
(\$4,088 – \$5,369 with 3% temporary reduction)

Important Note: From July 1, 2011 through June 29, 2013 a 3% temporary salary reduction is in effect for most positions. For specific information on the Temporary Salary Reduction, [click here](#).

TYPE OF POSITION: Project, Full-time. This position is represented by the WFSE.

Important Note: Once appointed to this position the incumbent will be required to pay union dues or other representation fees within the first 30 days of employment.

LOCATION: Olympia, Washington

CLOSES: Open until filled; First review begins October 24, 2011.

POSITION PROFILE:

This position will serve as the senior planner for developing a joint Environmental Impact Statement (with the United States Fish and Wildlife Service) to support a long-term conservation strategy for the marbled murrelet under DNR's Habitat Conservation Plan, providing expert advice on State and Environmental Policy Act (SEPA & NEPA) compliance and incorporating environmental considerations into decision-making. Position will be a member of the Conservation Strategy Team and will be supervised by the Section Manager of Environmental & Legal Affairs.

REQUIRED QUALIFICATIONS:

- EXPERT KNOWLEDGE OF THE STATE ENVIRONMENTAL POLICY ACT AND IMPLEMENTING REGULATIONS AND POLICIES
- EXPERT KNOWLEDGE OF THE NATIONAL ENVIRONMENTAL POLICY ACT AND U.S. DEPARTMENT OF INTERIOR (INCLUDING UNITED STATES FISH AND WILDLIFE SERVICE) IMPLEMENTING REGULATIONS
- EXPERIENCE PRESENTING COMPLEX ENVIRONMENTAL REVIEW ISSUES IN JOINT SEPA/NEPA PROCESS
- SIGNIFICANT EXPERIENCE DEVELOPING AND DRAFTING ENVIRONMENTAL IMPACT STATEMENTS UNDER SEPA & NEPA
- MASTER'S DEGREE IN ANY NATURAL RESOURCE SCIENCE OR RELATED FIELD OR TWO YEARS OF EXPERIENCE AT EP-4 LEVEL OR SIMILAR POSITION (POSITIONING RESEARCH, ANALYZING, RECOMMENDING AND PROVIDING CONSULTATIVE SERVICES FOR A SPECIALIZED PORTION OF A NATURAL RESOURCE PROGRAM OR DEPARTMENT)

DESIRABLE QUALIFICATIONS:

In depth knowledge of various federal agency implementing regulations under NEPA; significant experience working in multi-stakeholder processes; experience providing advice and drafting Environmental Impact Statements under both SEPA and NEPA; ability to communicate complex topics clearly; well-organized; capable of interpreting and synthesizing complex technical information from a number of resource science disciplines; capable of tactical and strategic thinking; familiarity with DNR policies and procedures.

EMPLOYEE BENEFITS

The state of Washington offers a comprehensive benefits package including:

- [Medical](#), [dental](#), [life](#) and [long-term disability](#) insurance.
- Optional [long-term care](#), and [auto/home](#) insurance.
- Optional [medical flexible spending account](#).
- Vacation, sick, military, and civil leave.
- Eleven paid holidays per year.
- A state [retirement plan](#).
- Optional credit unions and savings bonds.

Optional [Deferred Compensation](#) and [Dependent Care Assistance](#) programs

Join our job announcement mailing list and view all current job opportunities. Visit: [DNR Jobs](#)

This announcement is published by the Washington State Department of Natural Resources (DNR). The DNR is an equal opportunity employer. Women, racial, and ethnic minorities, persons of disability, and disabled and Vietnam-era veterans are encouraged to apply. Persons with a disability who need assistance during the screening process, or those needing this announcement in an alternative format may contact DNR Recruiting staff (360) 902-1350 or (360) 902-1228. DNR may be contacted using the Washington State Telecommunications Relay Service (TTY) by dialing 711.

SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- Ability to work in demanding work environment on established timeline.
- This position is required to travel, although most time is spent in Olympia office. Must have a valid driver's license and have two years of driving experience.
- Must be at least 18 years of age at the time of hire.

WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

APPLICATION PROCESS

To be considered for this position, please submit:

- A letter of interest describing how your experience and qualifications relate to the position profile, required and desired position qualifications, and special position requirements. Please indicate in your letter of interest how you learned of this opportunity.
- A completed application – [DNR Job Application](#) and Resume
- The names of three to five professional references.
- An online **voluntary** [Applicant Profile Questionnaire](#). (This form is not required and is submitted online. Please do **not** print out and send in with application materials).

The first screening will be based on information contained in your candidate materials.

Submit all materials by the closing date to:

Electronic method preferred

dnrrecruiting@dnr.wa.gov

OR other method

Melody Wolf
Department of Natural
Resources
PO BOX 47033
Olympia, WA 98504-7033

NOTE: Please indicate 2011-09-7104 in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Pamela Krueger at (360) 902-1424 or e-mail us at DNRrecruiting@dnr.wa.gov.

